# **INTRODUCTION TO PUBLIC ADMINISTRATION**

# <u> Major Part – I</u>

#### <u>UNIT - I</u>

Meaning, Nature and Scope of Public Administration – Evolution of Public Administration – Public Administration as other Social Science – Public Administration as a Separate Discipline

#### <u>UNIT – II</u>

Public Administration is Art or Science – Approaches to Public Administration.

#### <u>UNIT - III</u>

Origin and growth of New Publication Administration – New Public Management and its impact on Public Administration.

#### <u>UNIT – IV</u>

Control Over Public Administration – Legislative control – Executive control – Judicial Control

#### UNIT - V

Accountability in Public Administration – Citizen and Administration – Citizen Character – Integrity in **Public Administration.** 

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# **ORGANISATION THEORY**

## <u> Major – II</u>

# <u>UNIT – I</u>

Organisation – Meaning – Nature – Scope - Importance and Scientific Approach to study of organisation – Other Approaches.

### <u>UNIT – II</u>

Principle of Organisation – Hierarchy – Unity of Command – Span of Control – Coordination.

# <u>UNIT – III</u>

Centralization and Decentralization – Delegation – Line, Staff and Auxiliary Agencies

# <u>UNIT – IV</u>

Types of Organisation - Department - Boards - Commission - Corporation

### <u>UNIT – V</u>

Supervision – Communication – Decision Making – Leadership

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# MODERN GOVERNMENTS [UK, USA, France, Switzerland]

# <u> Allied – I</u>

# <u>UNIT – I</u>

Constitution – Written – Unwritten Constitution – Flexible and Rigid – Unitary and Federal – Amending Procedures

# <u>UNIT – II</u>

Salient Features of British Constitution – Powers and Prerogatives of the Crown – Powers and Functions of House of Lords and House of Commons – Process of Law Making – Judicial System in UK – Party System.

# <u>UNIT – III</u>

Salient Features of USA Constitution – Election of American President – Powers and functions of the President – congress – Law making – Committee System – Supreme Court and Judicial Review – Party System.

# <u>UNIT – IV</u>

Salient Features of French Constitutions - Fifth Republic - Powers and Functions of President and Prime Minister - Constitutions Assembly - Parliament - Civil Service -Multi-party System - Local Government in France

# <u>UNIT – V</u>

Salient Features of Swiss Constitution – Legislature – Executive – Federal Tribunal - Political Parties – Directs Democratic Devices.

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# PRINCIPLES OF MANAGEMENT

# <u> Major - III</u>

# <u>UNIT – I</u>

Meaning Nature and Scope and functions of Management – Different School of Management Thought – Scientific Management Movement – Human Relation and Behavioural Management Movements

# <u>UNIT – II</u>

Planning – Organising – Leadership – Training and Development – Motivation.

# <u>UNIT – III</u>

Decision making - Communication - Managerial Control - Delegate and Decentralization

# <u>UNIT – IV</u>

Modern Management: MBO - Participative Management

# <u>UNIT – V</u>

Modern Control Techniques in Management -MIS - Management Audit - Social Audit

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# ADMINISTRATIVE THINKERS

## <u>Major – IV</u>

<u>Unit – I</u> Kautilya – Thiruvalluvar – Woodrow Wilson

# <u>UNIT – II</u>

F.W. Taylor - Henri Fayol - Max Weber

#### <u>UNIT – III</u>

Elton Mayo - Chester Irving Barnard - Herbert Simon

#### <u>Unit – IV</u>

Abraham Maslow - McGregor - Herzberg

#### <u>UNIT – V</u>

F.W Riggs - Yehezkel Dror - Rensis Likert

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# **INDIAN CONSTITUTION**

# <u>Allied – II</u>

# <u>UNIT – I</u>

Features of Constitution – Making of Constitution – Preamble – Formation of States – Indian Citizenship

#### <u>UNIT – II</u>

Fundamental Rights - Directive Principal of State Policy - Fundamental Duties

# <u>UNIT – III</u>

Union Government - Union Executive - Legislature and Judiciary

#### <u>UNIT – IV</u>

State Administration Executive, Legislature, High Court and Subordinate Courts

# <u>UNIT – V</u>

Centre – State Relations: Legislative Relations, Administration Relations, and Financial Relations – Provision for Weaker Sections, Emergencies – Amendments.

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### FINANCIAL ADMINISTRATION IN INDIA

### <u>Major – V</u>

# <u>UNIT – I</u>

Meaning, Nature, Significance and Scope of Financial Administration

#### <u>UNIT –II</u>

Budget: Meaning, Principls of Budget – Preparation, Enactment and Execution of Budget.

#### <u>UNIT – III</u>

Types of Budget - Performance Budget - Programme Budget - Zero Based Budget

#### $\underline{UNIT} - IV$

Control over financial administration – Executive Control, Parliamentary Control and Judicial Control – Accounting and Auditing – CAG – Financial Reforms.

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# LOCAL GOVERNMENT IN INDIA

# <u>Major VI</u>

# <u>UNIT –I</u>

Meaning, Nature, and Significance of Local Government – Evolution of Local government – Indian Constitution and Local Government.

### <u>UNIT – II</u>

Committees and its recommendations on Local Government –  $73^{rd}$  and  $74^{th}$  constitutional Amendments.

# <u>UNIT – III</u>

Structure of Urban and Rural Local Government – Panchayat Raj and Gram Sabah – Municipality and Urban Local Bodies.

#### <u>UNIT – IV</u>

Tamil Nadu Local Bodies Act 1994 – Working of Reservation in Panchayat Raj in Tamil Nadu – Women's participation in Local Government.

# <u>UNIT – V</u>

Role of Local Government in Rural and Urban Development – State Control over Local Government Reforms and Recent Trends in India.

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### Indian Administrative System

#### Major – VII

# <u>UNIT – I</u>

Evolution of Indian Administration – British Legacy – Frame work of Indian Administration

### <u>UNIT – II</u>

Central administration – Cabinet Secretariat – Central Secretariat – Head Quarters and field Agencies – Ministries – Departments – Minister Secretary Relationship – Public Sector

# <u>UNIT – III</u>

Centre State Relations in India – Planning Commission – NITI Aayog – State Administration – District Administration

# <u>UNIT – IV</u>

Public Services – UPSC – All India Services – Central Civil Services – State Services – SPSC – Recruitment – Training – Promotion – Rights and Duties of Civil Servants – Disciplinary Procedures – Pension Benefits

# <u>UNIT – V</u>

Administration Reforms in India – Administration Reforms Commission in India – Lokpal – Lokayukta – Current Issues in India Administration

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#### E- Governance

#### <u>ELECTIVE – III</u>

### <u>UNIT – I</u>

Introduction: Meaning, Nature, and Significance E – Governance – Governance and E – Governance.

#### <u>UNIT – II</u>

Development Stages of E- Governance – Behavioural modification of Public Personnel – Training and Skill Development for E – Governance

#### <u>UNIT – III</u>

Impact of Information and Communication Technology (ICT) - Traditional and Electronic Communication – Internet and Mobile Applications

#### <u>UNIT – IV</u>

National E – Governance policy in India – E – Governance initiatives in various States – E-Governance in Local Bodies.

#### UNIT –V

Law relating to E- Governance – Challenges and barriers for E- Governance – E – Kiosk and Public Service Delivery – Citizen and E-Governance.

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